

PERSON SPECIFICATION
Research Associate/Senior Research Associate
Vacancy Ref: A2954

Criteria	Essential / Desirable Grade 6	Essential / Desirable Grade 7	Application Form / Supporting Statement / Interview *
A PhD in epidemiology, statistics or a closely related discipline	Desirable	Essential	Application Form
Previous research experience in areas relevant to the project especially curating large datasets	Desirable	Essential	Supporting Statement/Interview
Good oral and written communication skills including evidence of working collaboratively	Essential	Essential	Application Form/Interview
An interest in routinely collected data in healthcare	Essential	Essential	Supporting Statement
Statistical computing skills and ability to analyse large datasets	Essential	Essential	Supporting Statement/Interview
Effective interpersonal skills, including evidence of working collaboratively as part of a team	Essential	Essential	Supporting Statement/Interview
Ability to work independently	Essential	Essential	Interview
Track-record of high-quality publications appropriate for the applicant's career stage	Desirable	Essential	Application Form

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency-based interview questions and a presentation.